



# Stay Safe @ Upton

September 2025

## Focus: Hate Speech

**THIS HAS NO PLACE IN OUR SCHOOL AND OUR COMMUNITY**

**WHAT IS HATE SPEECH?** It is speech that attacks a person or a group on the basis of attributes such as race, religion, ethnic origin, national origin, sex, disability, sexual orientation or gender identity. Words, name-calling, hateful phrases, casual racist, misogynistic and homophobic, biphobic or transphobic comments - they all have an impact.

### HOW CAN WE SPEAK OUT WHEN WE WITNESS HATE SPEECH?

#### 1. Counterspeech:

One of the ways we can fight hate speech is by speaking up about equality, inclusivity, and diversity. Some refer to this method as counterspeech. The more we can undermine hate speech with loving words, logical arguments and truth-telling, the more that hate speech will begin to lose its power.

#### 2. Challenge hate:

If you see or hear someone using language which makes another person feel upset, marginalised, hurt or unsafe, you should inform a member of staff immediately so we can ensure it is stopped.

#### 3. True Vision:

If you witness a hate crime outside of school you can report this to True Vision which is a scheme being supported by all police forces. The police take hate crime very seriously and will record and investigate this offence even if you do not want to give your details. You may specify how you want to be contacted and say if contacting you would cause you any difficulties. The police will not pass on your details without your consent. Click [here](#) for more details or go onto <https://www.report-it.org.uk/your-police-force>



### IF YOU ARE THE VICTIM

Everyone has the fundamental right to be protected from abuse. We will not tolerate hostility or hate speech towards any members of our school community because of their disability, race, ethnic origin, religion, sexual orientation or gender identity. Every student has the right to feel safe, to be who you are and to be treated well. If you are the victim of hate speech, talk to your Form Tutor, Head of Year, Pastoral Support Manager or any trusted adult.

### WE WILL ALWAYS LISTEN TO YOU AND SUPPORT YOU



Who do I speak to if I have a safeguarding concern?

John Keegan

Designated Safeguarding Lead



Matt Rutter

Deputy Designated Safeguarding Lead

