



Learning to shape the future

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Wednesday 25th January 2023

Dear Parents/carers,

As you will already be aware from my earlier communication we have been informed by the National Education Union that they will be taking industrial action in the form of a strike on Wednesday 1st February 2023. This action is not against the school itself but is part of national industrial action organised by this trade union.

There is no requirement for unions to inform us of which members of staff will take action however, early indications suggest that almost three quarters of our teaching staff may not be available for work as well as certain key support staff. In these circumstances, we will not be able to guarantee the health and safety of learners.

We cannot ask teachers from other unions to cover for striking colleagues and would not be able to provide a meaningful education with so many teachers absent from school.

A risk analysis has concluded that the school cannot ensure the health and safety of our learners. We regret that the school will not be open to learners on that day. We are working on arrangements to provide online learning for learners throughout the day, further details of which will follow. Year 13 will be able to attend school to complete independent study should they wish to. Further details of this arrangement will be shared in the coming days.

Should you have any questions or concerns please do not hesitate to contact the school via the admin@uptonhigh.co.uk email address and we will respond to you as soon as possible. We will also provide further detail of the education provision by the end of this week.

Yours faithfully,

L Cummins
Headteacher

