



Learning to shape the future

Headteacher: Mr L Cummins B.Ed (Hons), M.Ed, NPQH

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Tuesday 31<sup>st</sup> January 2023

Dear Parent / Carer,

Following my letter on Wednesday 25<sup>th</sup> January regarding the strike action by the National Education Union (NEU), please find below further details of the arrangements for Wednesday 1<sup>st</sup> February.

There is no requirement for unions to inform us of which members of staff will take action. However, indications suggest that almost three quarters of our teaching staff may not be available for work, as well as key support staff. In these circumstances, we will not be able to guarantee the safety of learners.

We cannot ask teachers from other unions to cover for striking colleagues and would not be able to provide a meaningful education with so many teachers absent from school.

Following a further risk assessment, arrangements for the day are shown below.

### **Learners who are in receipt of Free School Meals.**

We are pleased to confirm that vouchers have been issued to parents / carers of every learner on roll who is in receipt of FSMs. This is in lieu of free school meals for your child(ren) for Wednesday 1<sup>st</sup> of February when school is closed to most learners. All gift cards will be accessible from the email sent at noon on (27/01/23) from tescogiftcards@cashstar.com. If you have not received the email from Tesco by Tuesday 31<sup>st</sup> January please email finance@uptonhigh.co.uk and we will investigate and resolve the matter for you.

### **Learners in Year 13**

Learners in Year 13 will now be expected to attend school as usual and will attend lessons when their teacher is present and undertake private study in the Hub if their teacher is unavailable. Learners should register with Mr Lewis in the Hub.

### **Year 7-12**

Severe limitations on numbers of staff in school means that learners in Year 7-12 will need to remain at home.

Teaching colleagues who are not taking strike action will set work using Google Classroom for their usual classes and will be available to provide support on Google Classroom throughout the time that the lesson will be taking place. Unfortunately, we are not in a position to confirm which staff will, and will not be setting work. This means some learners may have all five lessons delivered whilst others may have none.

Set learning resources will also be posted, these will be found in the Year Group Google Classroom.

### **Vulnerable Learners**

We are using our support staff team to provide support for learners who have an EHCP or an additional learning need.





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Thank you for all your support over the last week. We have really appreciated this as we navigate through these challenging times.

Yours faithfully,

L. Cummins  
Headteacher

